

Office of Student Protections & Title IX

April 2022

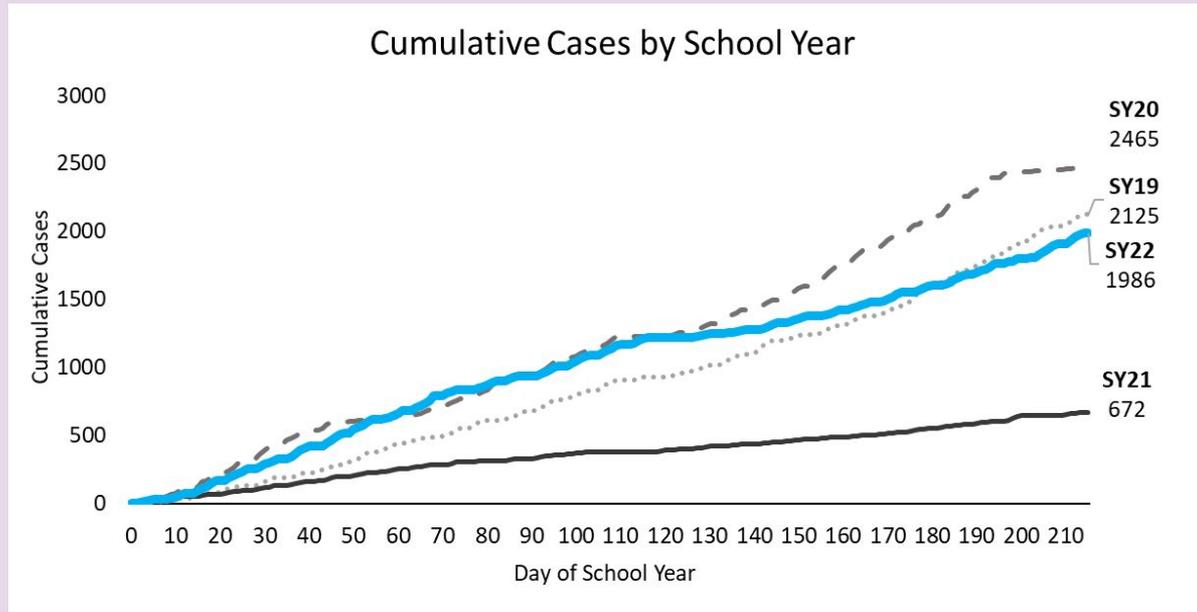


SY22 Data Analysis

(Includes data from 8/30/2021 through 4/6/2022)



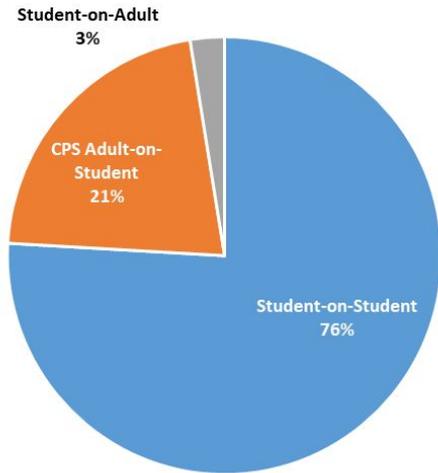
Increase in Case Volume with In-Person Learning



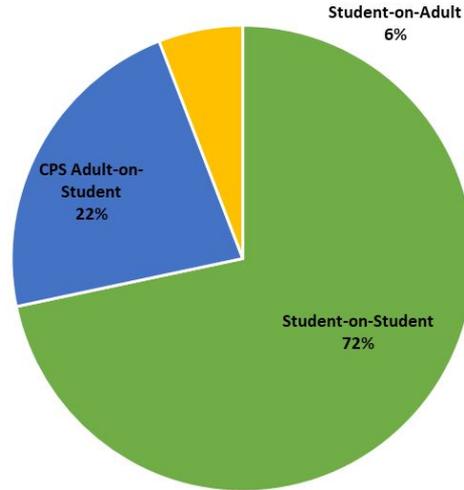
SY22 has seen a 195% increase in the number of reported cases when compared to SY21, but 19% less than SY20.

Frequency of Case Types

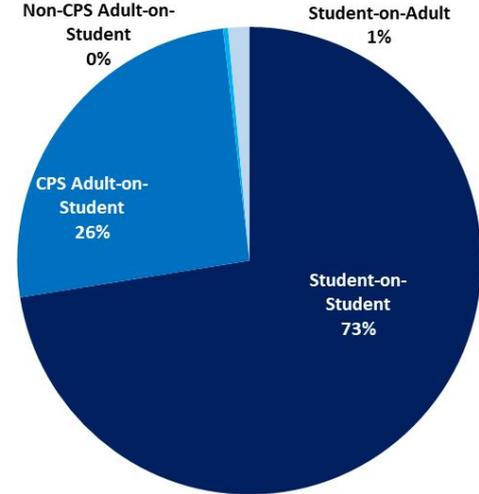
SY20



SY21

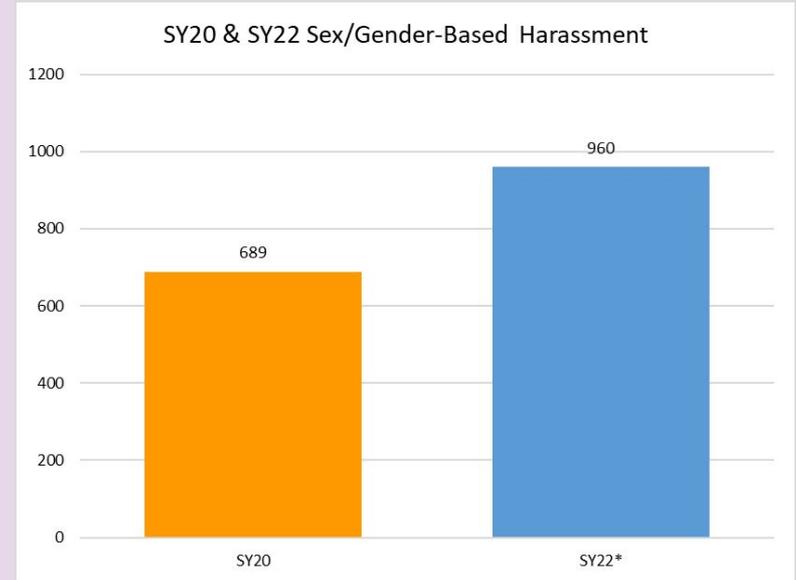
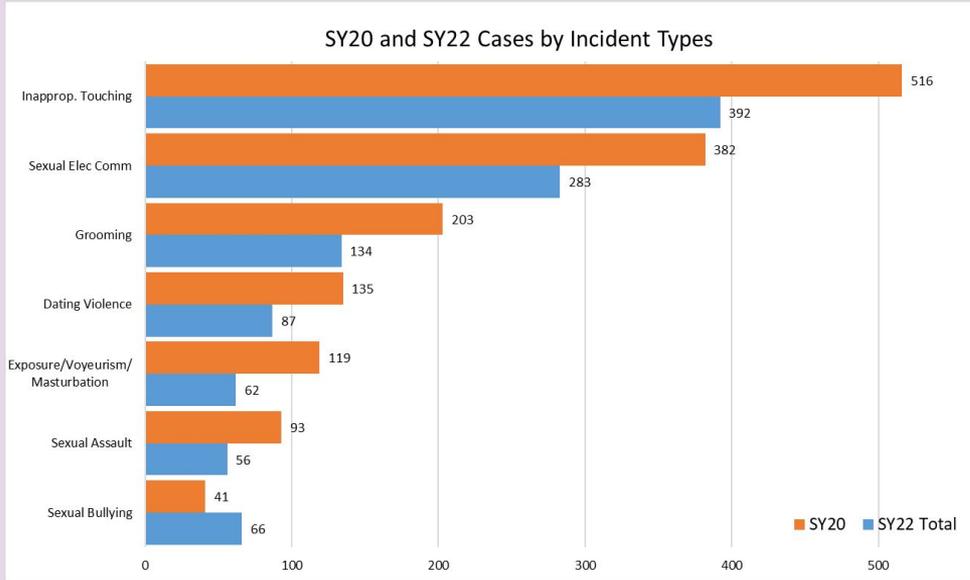


SY22



- Since return to in-person learning, the percentage of cases involving student-on-student misconduct, has increased from 71% to 73% of total cases in SY22, this is lower than the 76% we saw in SY20.
- Nearly all other cases in SY22 so far involve misconduct against students by CPS-affiliated adults.

Frequency of Incident Types



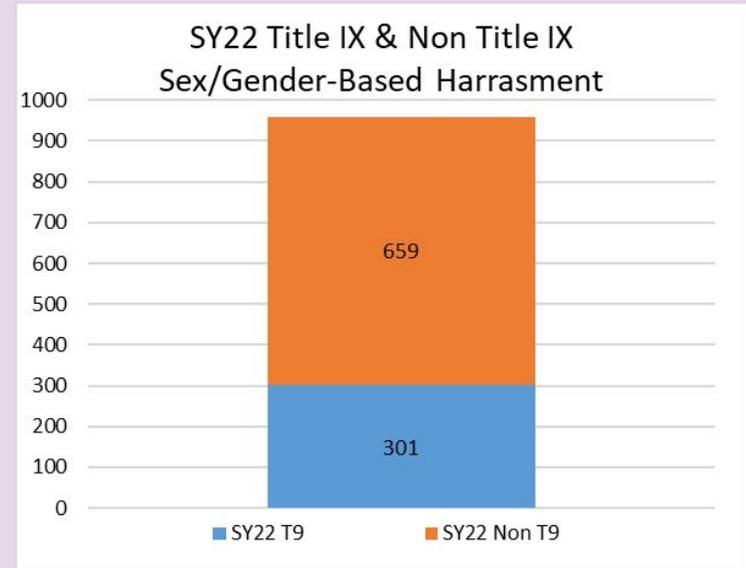
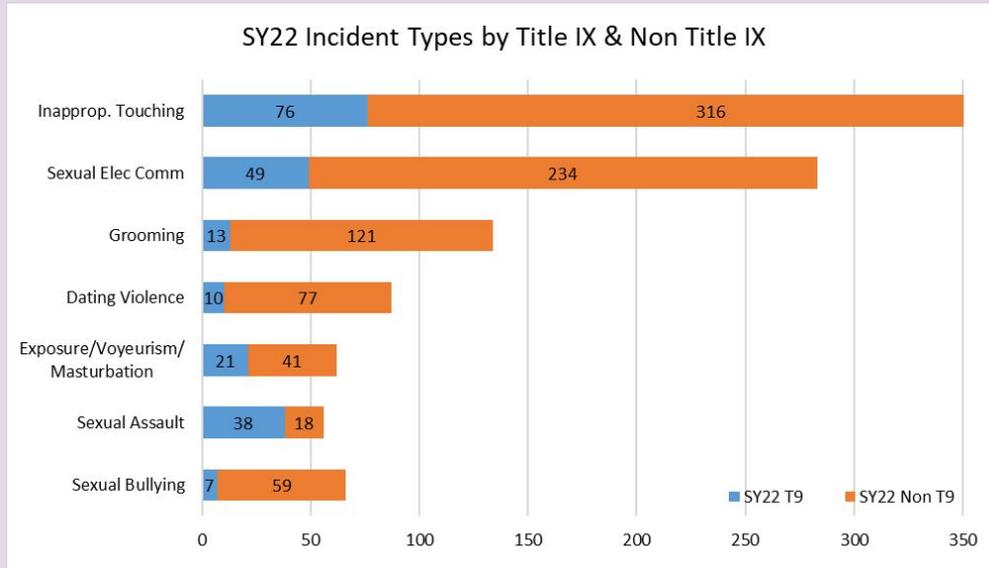
- Through this point in time for SY22, 73% of all cases have involved Sex/Gender-Based Harassment, which was also the most common incident type in SY20 resulting in a +39% increase year over year.

We have not yet seen the most common incident types reach SY20 levels, with the exception of Sexual Bullying.



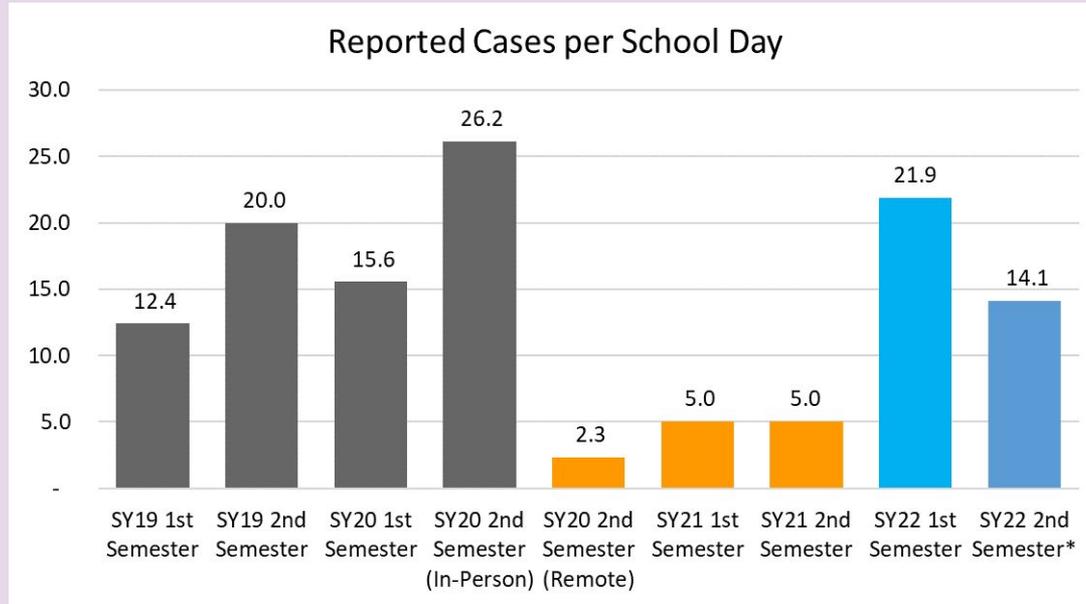
**some cases have not been categorized yet as the investigation progresses*

SY22 Incident Types by Title IX & Non Title IX



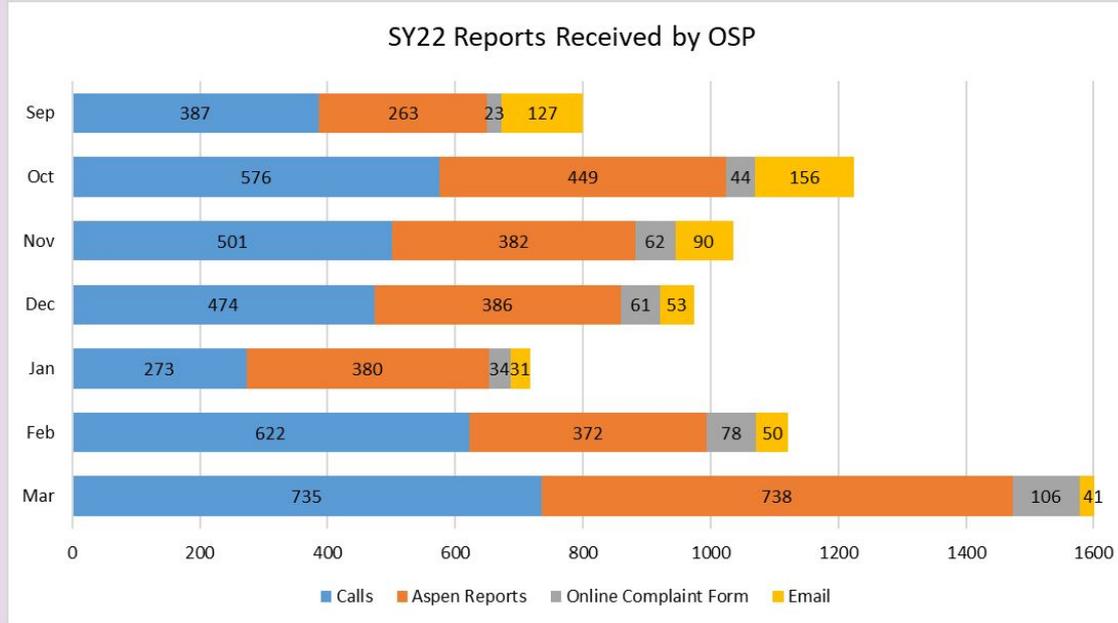
- Due to a change in Title IX policy, our department has shifted from recording cases simply as case type and they are now segmented into groups of Title IX and Non Title IX. Generally case types on average see a 30/70 ratio of Title IX to Non Title IX.
- Moving forward we will be more closely monitoring this segmentation of cases, given we don't necessarily have historical data to compare to since the way we classify cases has changed.

Case per School Day



- Reported cases per day have risen substantially compared to SY21, but have still not risen to pre-pandemic levels.
- The overall average cases per school day has increased from 5.0 in SY21 to 18.7 in SY22, but still down from 18.8 in SY20.
- 1st Semester of SY22 saw a 22% increase in cases compared to SY20, while halfway through SY22 2nd Semester is seeing -46% less cases per school day compared to SY20.

Growing Number of Reports Received by OSP



- Due to understaffing in Coordination, 3 staff members have managed hundreds of calls monthly (over 90%+ of total calls) for SY22. Monthly calls have been averaging 472 and this is spread over the course of 20 days.
- These calls are taken from the main line and regularly triaged elsewhere, not fully representing all the time our department takes to manage the 5,000+ reports managed this school year alone.

Update on PCC and Mandated Reporter Trainings

| Training | Complete | Incomplete | % Complete |
|---|----------|------------|------------|
| Protecting Chicago's Children Training | 44,336 | 6,431 | 87.3% |
| Equal Opportunity Compliance Training | 42,838 | 7,929 | 84.4% |
| DCFS Mandated Reporter Training | 43,336 | 7,431 | 85.4% |
| Illinois Dept of Human Relations Training | 41,388 | 9,379 | 81.5% |

- As of 4/1/2022, more than 81% of District and Non-District employees had completed both the Protecting Chicago's Children, EOCO, DCFS Mandated Reporter, and IDHR training
- OSP will keep working with network chiefs and school administrators throughout the remainder of the school year to ensure all employees complete each required training session

Training & Prevention

OSP has recently restructured to incorporate a fourth unit, Training and Prevention, emphasizing the importance of prevention for positive climate and culture and student safety, in order to reduce sexual misconduct and bias-based behaviors.



Civil Rights Scholars



After a successful grant-funded pilot program training 25 high school students to serve as school-based leaders in the prevention of bias-based harm OSP has requested board-funds for a second year of the program.

- **Experiential learning:** DuSable Museum, Holocaust Museum, Mayor's Office, and more.
- **Project-based Learning:** Scholars research poster creation.
- **Seminar Learning:** Learning on civil rights issues and bias-based harm.

CIVIL RIGHTS
SCHOLARS PROGRAM¹¹

Civil Rights Student Leadership Conference

OSP is proud to present the Civil Rights Student Leadership Conference where 150 high school students from across the district will attend workshops on preventing and transforming bias-based behaviors.

Featured speakers:

- Board Member Todd-Breland
- CEO Martinez
- Illinois Department of Human Rights Director Bennett

CIVIL RIGHTS
STUDENT LEADERSHIP CONFERENCE

Saturday, April 30th, 2022

10 am - 3:30 pm

Uplift Community
High School

Register now!



TRANSFORMING
BIAS-BASED HARM

 Chicago Public Schools

Please Stay

ANCHORS ARE THE EVERYDAY THINGS THAT BRING US JOY!



They're as Simple As:

- Eating a good meal
- Calling a friend
- Watching your favorite show
- Listening to music



FIND
YOUR
ANCHOR

BORN THIS WAY/
FOUNDATION

Recognizing the impact of sexual misconduct and bias-based behavior on mental health, OSP has partnered with Lady Gaga's **Born This Way Foundation** and **Find Your Anchor** to bring **Please Stay** to every CPS student in grades 7-12.

Teachers will use a facilitator guide to:

1. Play a video highlighting mental health featuring the Civil Rights Scholars
2. Brainstorm anchors and self care ideas
3. Take the pledge as a class
4. Identify resources and supports in the school



Chicago Public Schools

