

# Working Toward Well-being

Office of Student Protections and Title IX

Key Updates and Data Analysis

# Prevention Education



# Introducing the ABC's of OSP

Our Rights and Responsibilities to Prevent and Repair Bias-Based Harm

*All day. Every day.*

## Accountability

The process of identifying and repairing harm.

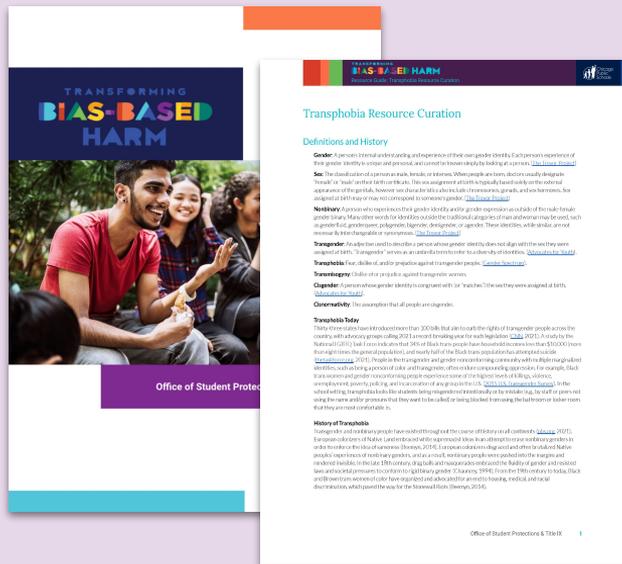
## Belonging

Extending welcome and cultivating caring relationships.

## Consent

Consent is the guiding force for how we maintain safe and healthy relationships with one another as we navigate both intimate and everyday boundaries.

# Launching the TBBH Framework and Toolkit



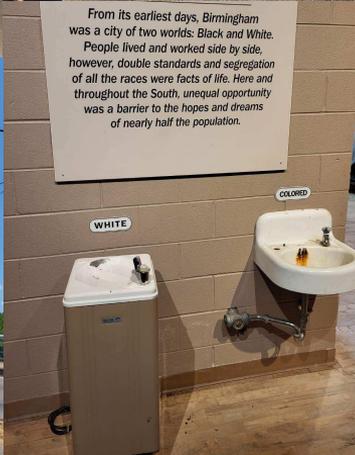
OSP is excited to release the draft Transforming Bias-based Harm Framework and Toolkit this fall.

## Included:

- Worksheets and reflections staff and students can use for the understanding of the ABC's and prevention of bias-based behaviors
- Resources for understanding bias-based behaviors and committing to repair harm
- Templates for restorative practices specific to healing from bias-based harm

# TRANSFORMING BIAS-BASED HARM

# Civil Rights in Action



This July OSP partnered with OSEL to take a group of 20 administrators from across the district on a Civil Rights Tour of the South.

## Program Goal:

Use experiential learning to connect the US Civil Rights movement to both racially disproportionate rates of discipline and bias-based behaviors.

## As part of this program participants:

- Explore story of self & CPS
- Embark on a 4 day tour of Atlanta & various sites through Alabama
- Develop a Transforming Bias-Based Harm action plan to take back to their schools

# Civil Rights Summer Fellowship

OSP is proud to have run the second annual Civil Rights Summer Fellowship. This year's cohort was made up of 25 high school fellows from 17 high schools across the district. This summer fellows:

- Became certified in circle keeping / restorative practices
- Underwent active bystander training
- Provided policy feedback
- Represented OSP at Back2School Events

**CIVIL RIGHTS**  
**SUMMER FELLOWSHIP**



# Launching Find Your Anchor Boxes

**ANCHORS ARE THE EVERYDAY THINGS THAT BRING US JOY!**



## **They're as Simple As:**

- Eating a good meal
- Calling a friend
- Watching your favorite show
- Listening to music



FIND  
YOUR  
ANCHOR

BORN THIS WAY/  
FOUNDATION

Recognizing the impact of sexual misconduct and bias-based behavior on mental health, OSP has partnered with Lady Gaga's **Born This Way Foundation** and **Find Your Anchor** to expand upon our Please Stay Campaign and bring Find Your Anchor boxes to schools with students in grades 7-12.

**On August 15th, student leaders made 400 boxes and participated in a student moderated panel featuring CPS CEO, CEO of Thresholds, Born This Way Foundation, and Find Your Anchor.**

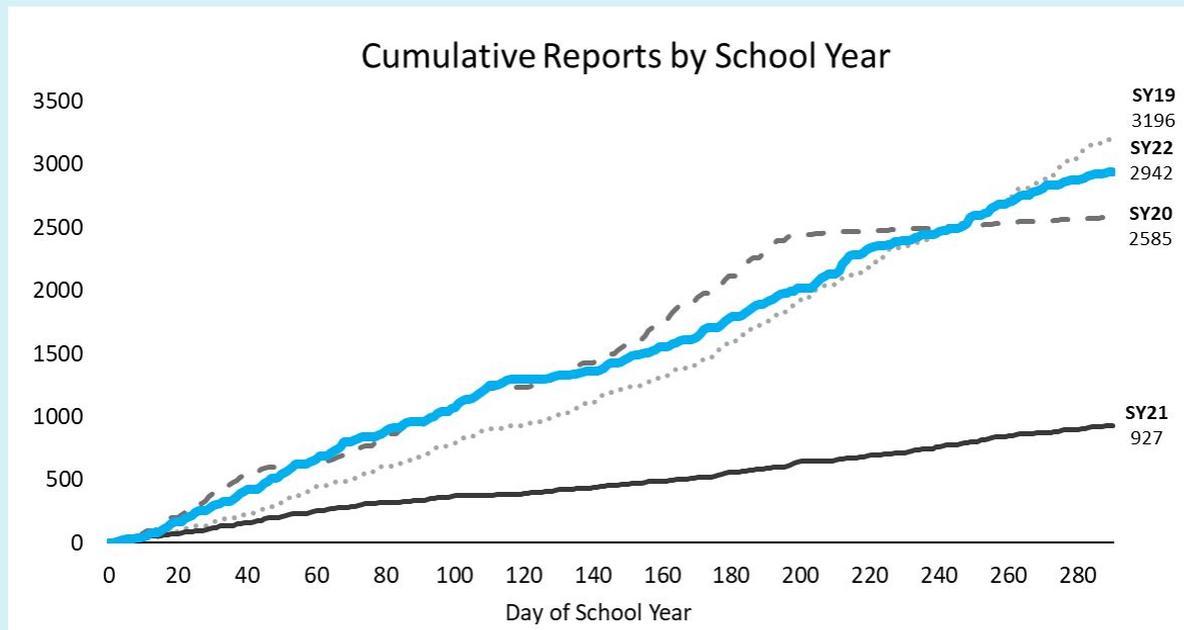


Chicago Public Schools



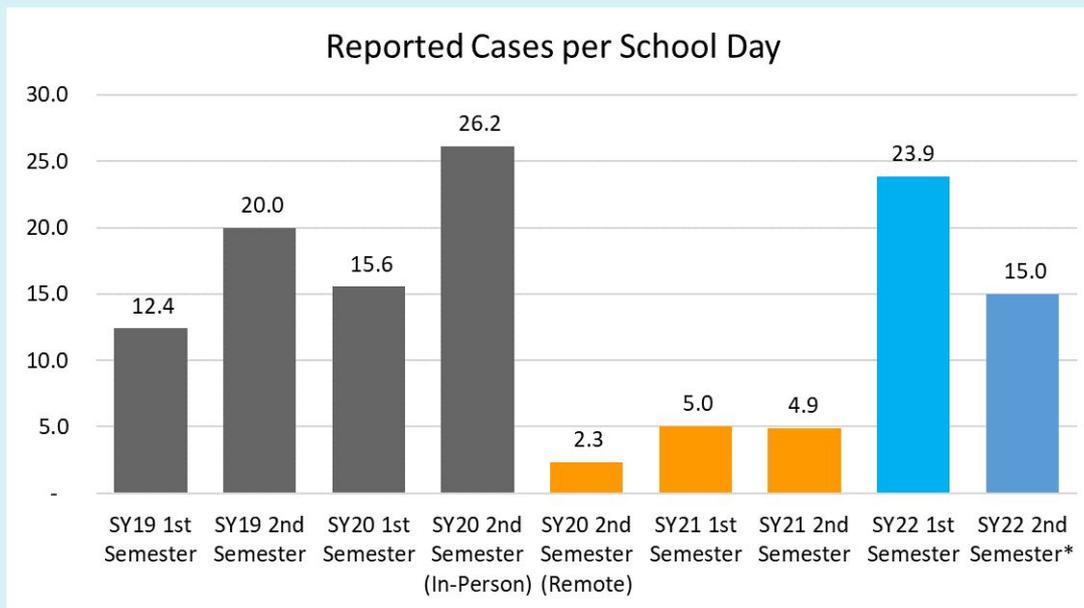
# Seeing Success and Needs in Data

# Cumulative Reports Received by School Year



- SY22 saw a 217% increase in the number of reports received when compared to SY21, but only 14% more than SY20.
- SY22 reports received surpassed SY20 on school day 249 (early in the second semester).

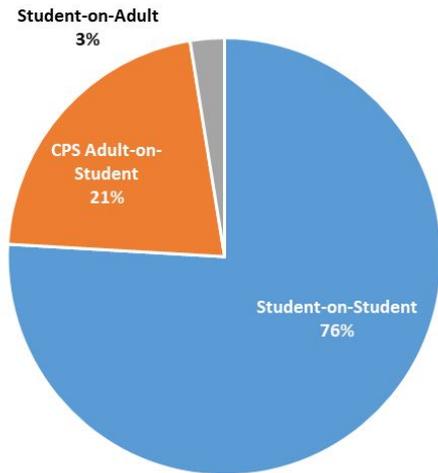
# Reported Cases per School Day



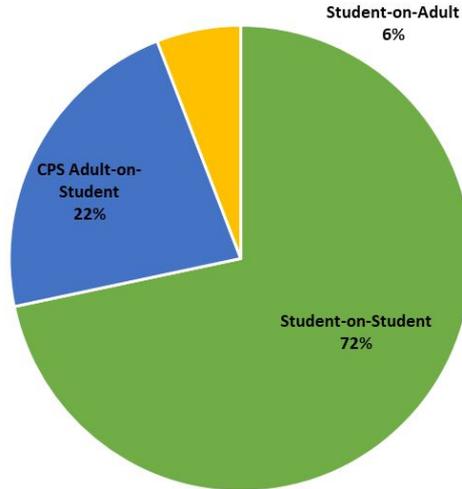
- Reported cases per day rose substantially compared to SY21.
- First semester of SY22 saw a 46% increase in reported cases compared to SY20.
- The overall average reported cases per school day increased from 5.0 in SY21 to 18.5 in SY22.

# Frequency of Case Types across SY

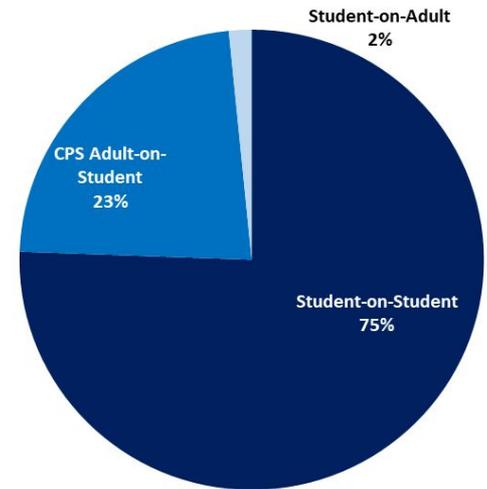
**SY20**



**SY21**



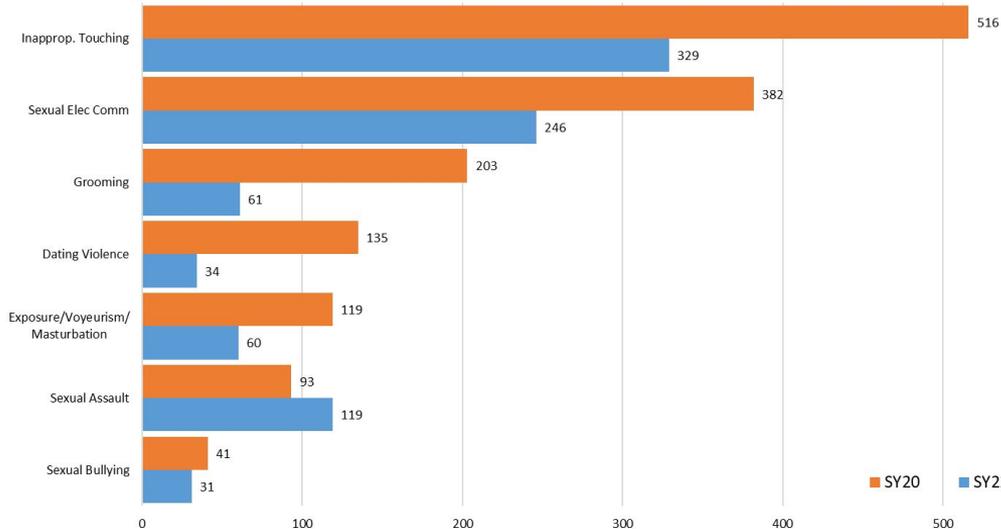
**SY22**



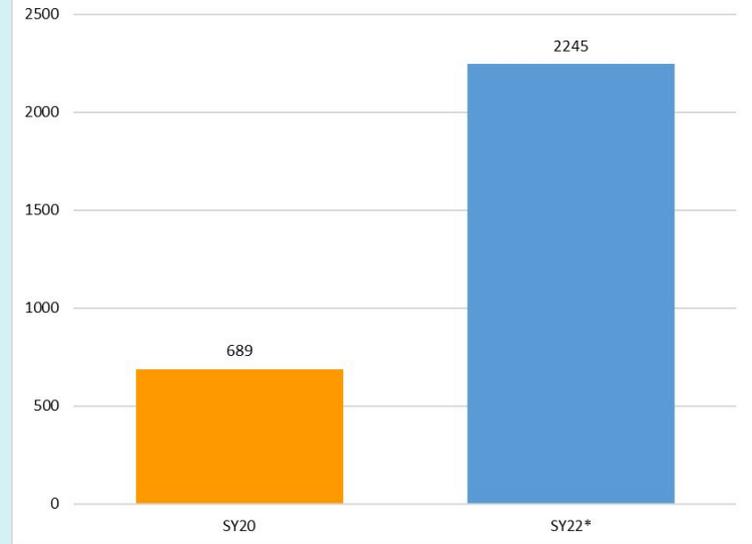
- Since return to in-person learning in SY22, the percentage of cases involving student-on-student misconduct has increased from 71% to 75% of total cases in SY22.
- 23% of cases in SY22 involve misconduct against students by CPS-affiliated adults.

# Frequency of Incident Types across SY

SY20 and SY22 Cases by Incident Types



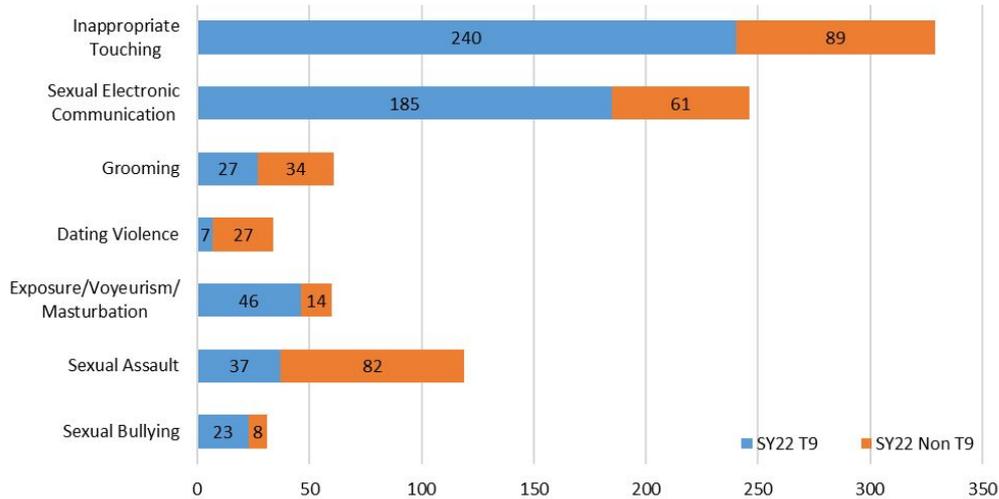
SY20 & SY22 Sex/Gender-Based Harassment



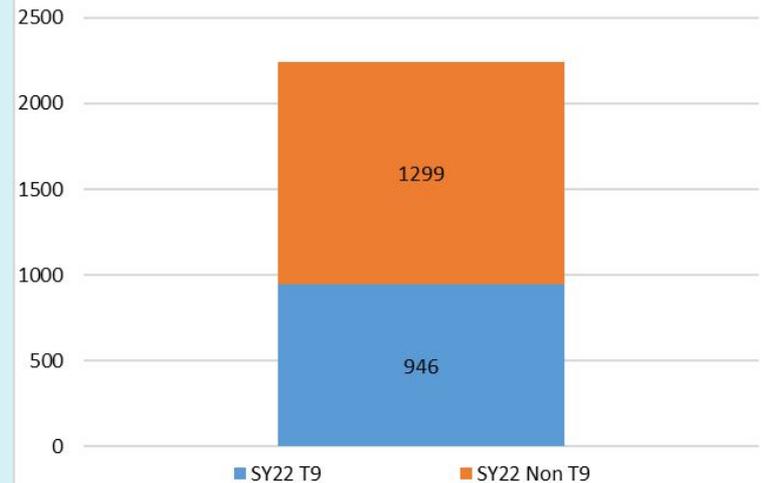
- In SY22, 75% of all cases involved Sex/Gender-Based Harassment.
- SY22 case incident types did not reach SY20 frequency with the exception of Sexual Assault.

# SY22 Incident Types by Title IX & Non Title IX

SY22 Incident Types by Title IX & Non Title IX



SY22 Title IX & Non Title IX Sex/Gen-Based Harrassment



- Due to a change in Title IX regulations, our department has shifted from recording cases simply as case type. Cases are now also divided into groups of Title IX and Non Title IX.
- It is important to note that cases meeting the criteria for Title IX must follow a strict protocol set forth by federal regulations. *\*some cases have not been categorized yet as the investigation progresses*

# PCC and Mandated Reporter Trainings

Training	Complete	Incomplete	% Complete
Protecting Chicago's Children Training	50,087	7,297	87.3%
Equal Opportunity Compliance Training	46,871	10,513	81.7%
DCFS Mandated Reporter Training	49,090	8,294	85.5%
Illinois Dept of Human Rights Training	46,959	10,425	81.8%

- As of 8/1/2022, more than 84% of District and Non-District employees completed the Protecting Chicago's Children, EOCO, DCFS Mandated Reporter, and IDHR training.
- OSP is currently working with network chiefs, school administrators, and talent to finalize more targeted methods of accountability for SY23. These initiatives aim to help reach compliance within the first 30 days of the school year.

Thank you!

