

Whole School Safety Planning Process SY2023-24

Presentation to the Board of Education

March 22, 2023



SY 2023-24 Whole School Safety Planning Process



How we got here: Reminder of the 2020 Board of Education's Resolution

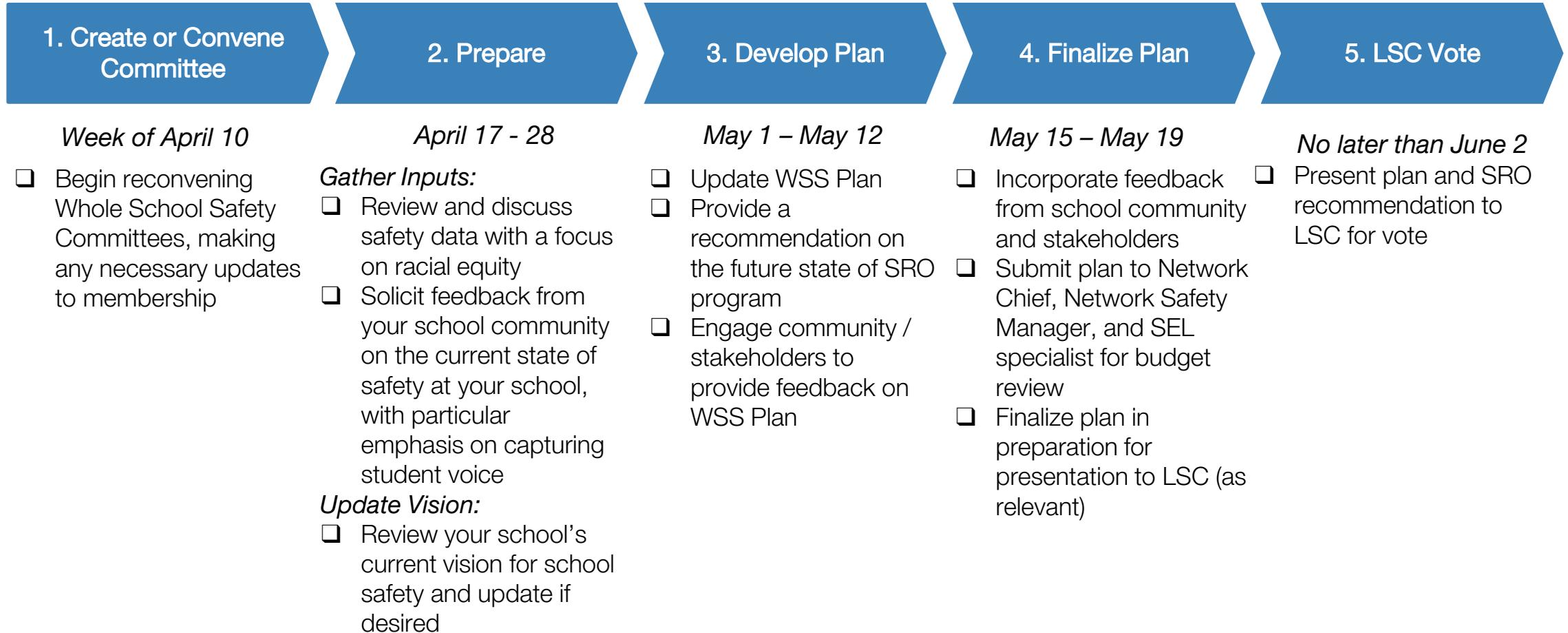
- Although CPS has historically used CPD School Resource Officers as part of its safety strategy for many of its schools, the district acknowledges that it is critical for CPS to ***review and reimagine a vision for the future of safety in schools*** that considers the further reduction or even elimination of the SRO program.
- Per the 2020 Board Resolution, the CPS Board of Education directed CPS to identify and implement ***alternatives to the SRO program:***

CPS must develop an “inclusive, thoughtful and expeditious process to develop and implement ***alternative systems of safety for CPS students*** in every school that prioritizes their physical and social-emotional well being, learning and transformation.”

- *Chicago Board of Education August 2020 Board Resolution*

2023-24 WSS School-Based Implementation Timeline

For schools that still have SROs



Over the course of the process, CPS has re-engaged the CBO SteerCo from last year to collect feedback on Whole School Safety

Community Engagement



5 CBOs hosted 9 community meetings engaging 254 people

Activities:

- ✓ Steering Committee #1 (reflection)
- ✓ “Office Hours” (preparation)
- ✓ 9 Community Meetings
- ✓ Steering Committee #2 (debrief)
- ✓ Steering Committee #3 (synthesis)
- ✓ Steering Committee #4 (capstone)

School Engagement



Hosted **focus groups** and distributed school-based survey filled out by **3093 people**

Activities:

- ✓ SEL / Safety Manager Focus Group
- ✓ Network Chiefs Focus Group
- ✓ School-based survey (principals, school-based staff, LSCs)



Deliverables:

- List of 5-10 recommendations for updating the WSS process (compiled based on feedback from CBOs and school-based stakeholders)
- Updated Whole School Safety Process for 2022-23 school year

2022 School-Based SRO votes for School Year 2023

The previous year, there were 53 high schools entering into the process, of which 12 removed both SROs.

Based on this past year's Whole School Safety Planning Process, of those 41 schools remaining:

- Most schools remained status quo
- Two schools removed one SRO
- One school removed both SROs

Entering into SY23-24, 40 schools will vote on the process

Removed both SROs
1 schools
0 Officers

Dunbar HS

Note: Schools with changes vs. last year are in **BOLD**

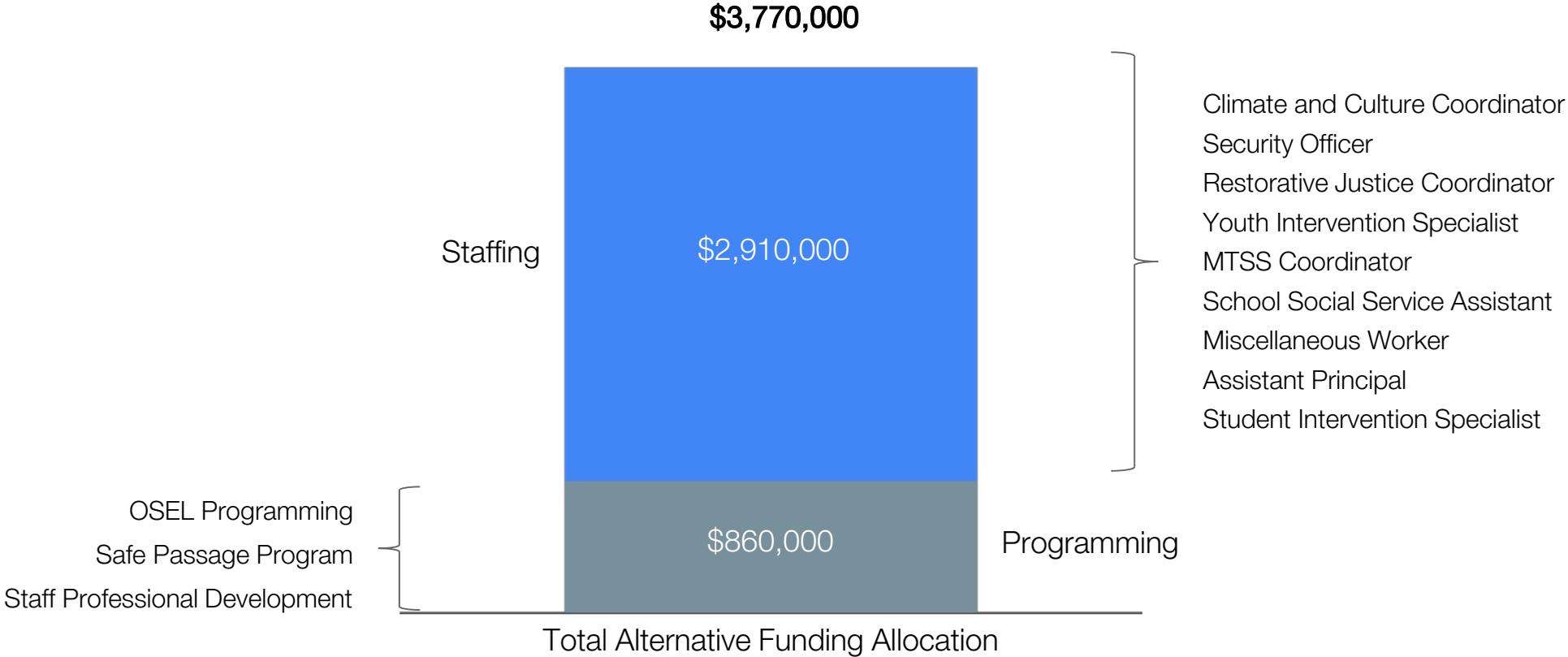
Kept one SRO
23 schools
23 Officers

Air Force HS	Hyde Park HS
Carver Military HS	Julian HS
Chicago Military HS	Lindblom HS
CICS-Ellison HS	Little Village HS
Crane Medical HS	Marshall HS
Douglass HS	North-Grand HS
Dyett HS	Orr HS
Englewood STEM HS	Richards HS
Farragut HS	Tilden HS
Gage Park HS	Wells HS
Hirsch HS	Westinghouse HS
Hubbard HS	

Kept both SROs
17 schools
36 Officers*

Austin CCA HS	Harlan HS
Bogan HS	Kenwood HS
Bowen HS	Manley HS
Chicago Vocational HS	Morgan Park HS
Clark HS	Simeon HS
Collins HS	Steinmetz HS
Corliss HS	*Taft HS (2 campuses = 4 Officers)
Fenger HS	Young HS
Foreman HS	

Schools that traded in one or both of their SROs received almost \$3.8 million in trade-in funds to pay for staff- and program-related alternative safety interventions (includes recurring funding from SY22)



Note: the breakdown between staffing and programming numbers is not exact, but reflects a close estimate of how funding was allocated across different interventions

Path Forward - Plans for School Year 2023-24

- CPS will stay the course on Whole School Safety Planning Process for affected High Schools
- CPS will re-engage with the 5 CBOs on continuous improvement for this important process
 - We are considering an “Adopt a School” component this year to assist in extra support for schools going through the process
- CPS is considering a research study for the impact of SROs on CPS schools
- CPS has begun conversations to pilot the Whole School Safety process in CPS elementary schools



Thank you for your continued support
and partnership!

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