

Whole School Safety Planning Process

Board Update

April 27, 2022



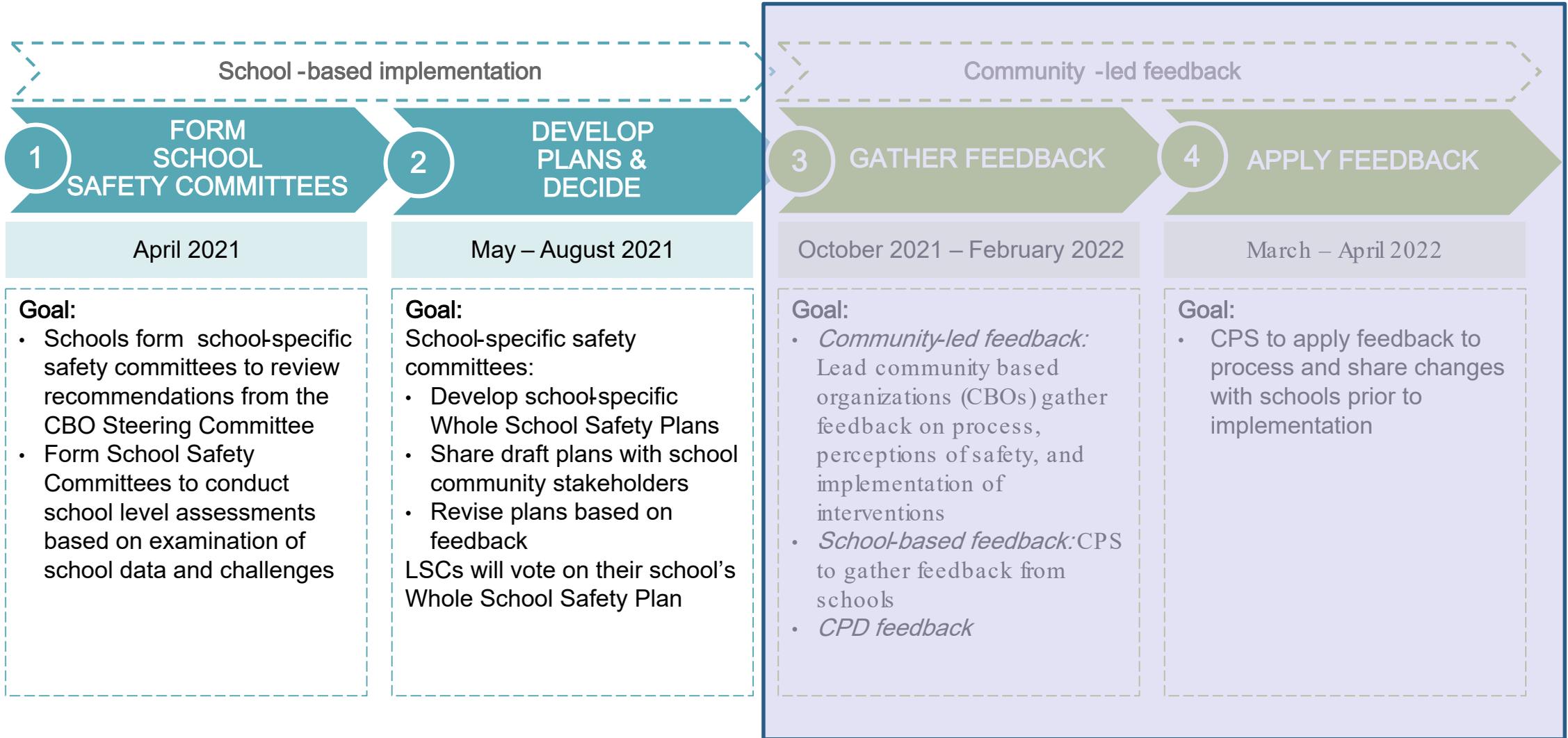
How we got here: Reminder of the 2020 Board of Education's Resolution

- Although CPS has historically used CPD School Resource Officers as part of its safety strategy for many of its schools, the district acknowledges that it is critical for CPS to *review and reimagine a vision for the future of safety in schools* that considers the further reduction or even elimination of the SRO program.
- Per the 2020 Board Resolution, the CPS Board of Education directed CPS to identify and implement *alternatives to the SRO program*:

CPS must develop an “inclusive, thoughtful and expeditious process to develop and implement *alternative systems of safety for CPS students* in every school that prioritizes their physical and social-emotional well being, learning and transformation.”

- *Chicago Board of Education August 2020 Board Resolution*

Whole School Safety Planning and Feedback Process



2021 School -Based SRO votes

2021

Based on last year's 2021 Whole School Safety Planning Process:

64% of schools voted to reduce SRO presence :

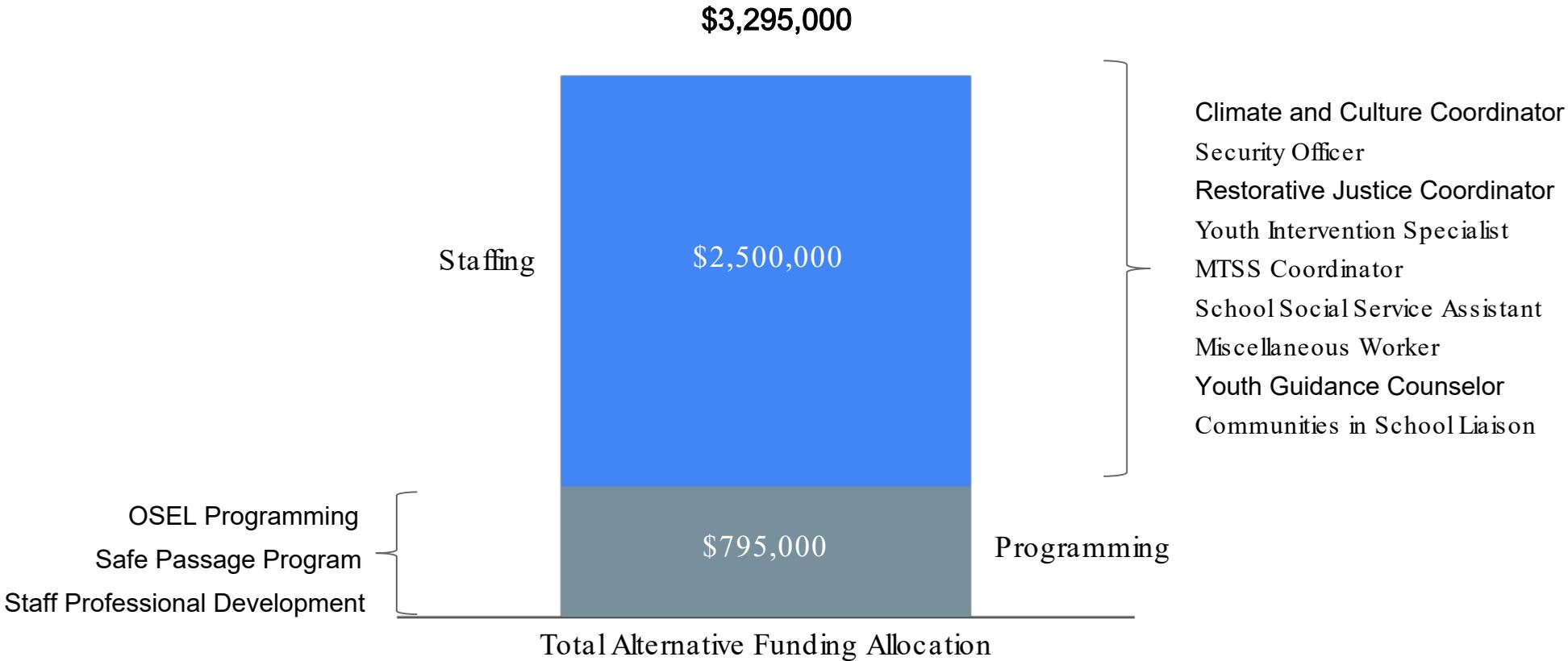
- **41%** voted to remove one SRO
- **23%** voted to remove both
- The remaining **36%** opted to keep both SROs

Removed both SROs 12 schools 0 Officers
Al Raby HS
Amundsen HS
Bronzeville/Williams HS
Goode HS
Jones HS
Kennedy HS
King HS
Lake View HS
Prosser HS
Schurz HS
Solorio HS
Von Steuben HS

Kept one SRO 22 schools 22 Officers	
Air Force HS	Hyde Park HS
Chicago Military HS	Julian HS
CICS-Ellison HS	Lindblom HS
Crane Medical HS	Little Village HS
Douglass HS	Marshall HS
Dunbar HS	North-Grand HS
Englewood STEM HS	Orr HS
Farragut HS	Richards HS
Gage Park HS	Tilden HS
Hirsch HS	Wells HS
Hubbard HS	Westinghouse HS

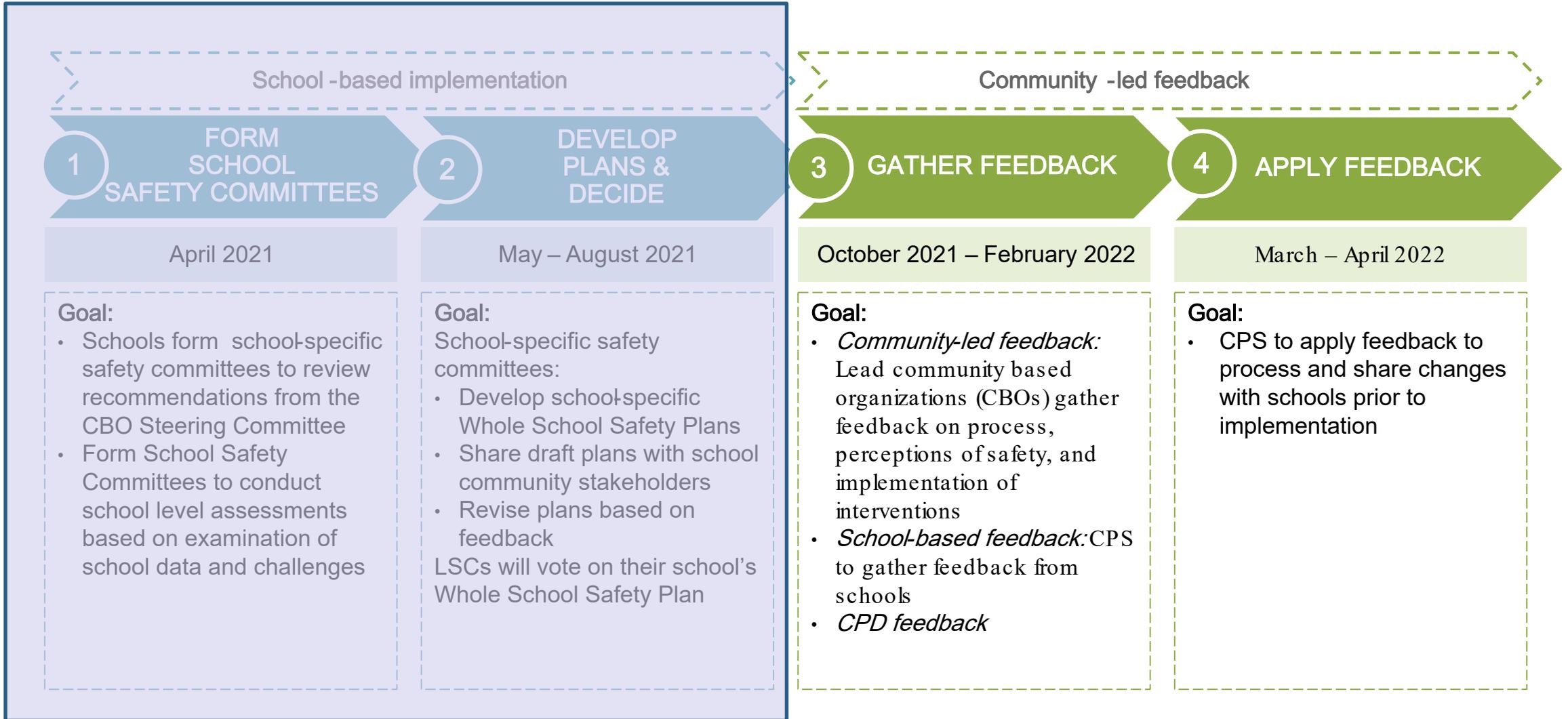
Kept both SROs 19 schools 42 Officers*	
Austin CCA HS	Foreman HS
Bogan HS	Harlan HS
Bowen HS	Kenwood HS
Carver Military HS	Manley HS
Chicago Vocational HS	Morgan Park HS
Clark HS	Simeon HS
Collins HS	Steinmetz HS
Corliss HS	*Taft HS (2 campuses = 4 Officers)
Dyett Arts HS	Young HS
Fenger HS	

Schools that traded in one or both of their SROs received almost \$3.3 million in trade -in funds to pay for staff - and program -related alternative safety interventions



Note: the breakdown between staffing and programming numbers is not exact, but reflects a close estimate of how funding was allocated across different interventions

Whole School Safety Planning and Feedback Process



Over the past several months, CPS has re-engaged the CBO SteerCo from last year to collect feedback on Whole School Safety

Community Engagement



5 CBOs hosted 9 community meetings engaging 254 people

Activities:

- ✓ Steering Committee #1 (reflection)
- ✓ “Office Hours” (preparation)
- ✓ 9 Community Meetings
- ✓ Steering Committee #2 (debrief)
- ✓ Steering Committee #3 (synthesis)
- ✓ Steering Committee #4 (capstone)

School Engagement



Hosted focus groups and distributed school-based survey filled out by 3093 people

Activities:

- ✓ SEL / Safety Manager Focus Group
- ✓ Network Chiefs Focus Group
- ✓ School-based survey (principals, school-based staff, LSCs)



Deliverables:

- List of 5-10 recommendations for updating the WSS process (compiled based on feedback from CBOs and school-based stakeholders)
- Updated Whole School Safety Process for 2022-23 school year

5 CBO partners hosted 9 community meetings engaging 254 people and CPS distributed one survey filled out by 3093 students, parents, community members, and school based staff members

Key Questions

- How did the Whole School Safety planning process go?
- As we look towards year two of implementation of WSS, what- if anything- would you change?

- To what extent was student voice captured in this process?
- Do you feel your voice was captured in this process?



- How has your perception of safety in the school buildings you support changed as a result of Whole School Safety, if at all?
- If your school choose to remove its SROs, do you feel the alternative safety supports are effective?

- Do you have a positive relationship with your school's SROs?
- Do you feel safer after your school chose to remove/keep its SROs?
- Are there any changes you can think of for how we can transform the police partnership?

Recommendations for Whole School Safety Improvement



1. Increasing transparency and accountability by...

- a) **Sharing information and timely updates** about Whole School Safety (e.g. SRO decisions, safety plans and budgets, implementation progress, outcomes, best practices) in a centralized location and accessible way
- b) **Elevating school success stories** in the Whole School Safety Process
- c) **Instituting improved progress monitoring and support structures** that measure the success of Whole School Safety (e.g. police notification / arrest data, perceptions of safety, etc.)

2. Improving collaboration through...

- a) **Increasing the involvement of students and community** in Whole School Safety decisionmaking and implementation processes
- b) **Encouraging collaboration and communication between schools** on Whole School Safety implementation best practices

3. Reflecting continuously by...

- a) **Expanding conversations about Whole School Safety** beyond schools involved in the SRO program
- b) **Regularly collecting community and student feedback** on school safety
- c) **Considering ways to ensure that CPS -CPD relationship and the role of SROs** in schools and the community at-large is as productive as possible

What to expect: 2022-23 Whole School Safety Implementation

IF A SCHOOL REMOVED BOTH SROS based on your vote in Summer 2021 :

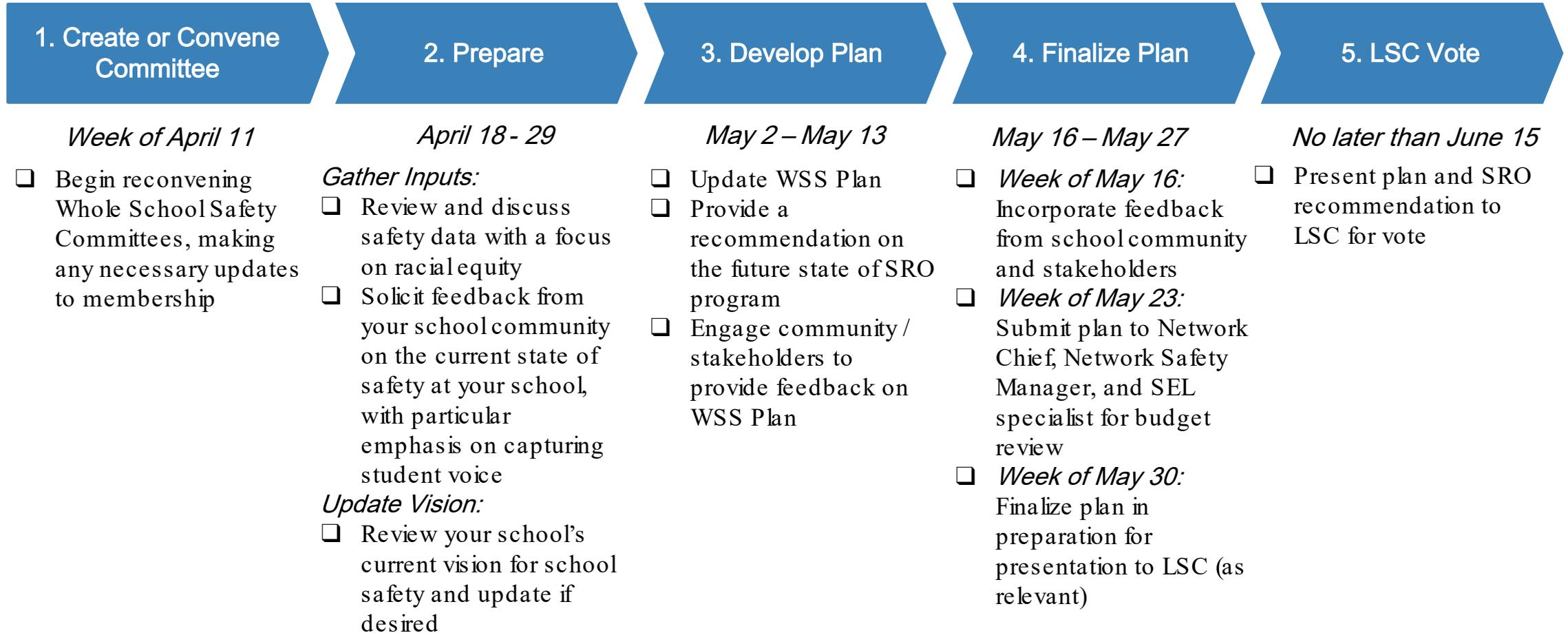
- Schools that voted to remove their SROs *are not* allowed to reinstate them
- It is not mandatory for schools with zero SROs to reconvene their Whole School Safety Committees for the 2022-2023 process (though your school may choose to do so)
- Schools will receive the same funding amount as last year, however they may choose to allocate their funding differently
 - If schools would like to change *how* they allocate their funding, schools will submit changes to their LSC as part of the 2022-23 CPS LSC budget approval process

IF A SCHOOL STILL HAS SROs (1 or 2) based on your vote in Summer 2021 :

- Schools that have any SROs in the building will need to complete the *entire* 2022 School-Based Whole School Safety Process, which includes:
 - Re-convening Whole School Safety Committees – Participation includes a min of 2 students and 2 parents
 - Completing the Whole School Safety Plan Template and gathering feedback
- LSCs will vote on the new Whole School Safety Plan and SRO status – Emphasizing that Student LSC Reps should vote in the process
- CBOs are offering advocacy sessions for students and parents over the coming weeks

2022 WSS School -Based Implementation Timeline

For schools that still have SROs



Thank you for your continued support!

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